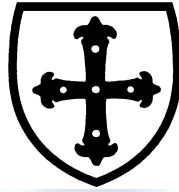


Code of Conduct for Club Officials and Volunteers



Old Whitgiftians Cricket Club

The essence of good ethical conduct and practice is summarised below. All volunteers and officials must:

- Consider the well-being and safety of participants before development of performance.
- Develop an appropriate working relationship with performers, based on mutual trust and respect.
- Make sure all activities are appropriate to the age, ability and experience of those taking part.
- Promote the positive aspects of the sport (e.g. fair play)
- Display consistently high standards of behaviour and appearance.
- Follow all guidelines laid down by the national governing body and club.
- Hold the appropriate, valid qualifications and insurance cover.
- Never exert undue influence over performers to obtain personal benefit or reward.
- Never condone rule violations, rough play or the use of prohibitive substances.
- Encourage participants to value their performances and not just results.
- Encourage and guide participants to accept responsibility for their own performance and behaviour.

In addition the club has developed its own spirit based on the MCC spirit of cricket that it expects its members to abide by.